

**From u3a Health Check List 10 Key Questions  
SE London u3a 01 05 2024 to 30 04 2025  
Audit of recommended National u3a Standards  
Presented to Committee July 2025**

Please refer to

**u3a Health Check - 10 key questions**

1. *Do at least 90% of new members renew their membership after their first year of membership?*

**No**

New members 01 05 2024 to 30 04 2025

Number 103

Not renewed 12 (4 Resigned; 8 Lapsed)

**88.34% (Target >90%)**

2. *Do you actively monitor your membership statistics each year.?*

**Yes** – Presented and Discussed at July Committee Meetings. Once the committee is satisfied there is a robust system to record and analyze data this information will be published on the web site after the July meetings.

3. *Has your membership grown for two or more consecutive years ?*

**Yes**

Membership Numbers fluctuate widely but in a fairly predictable manner during the u3a year.

Non renewals only declare themselves at the end of the u3a year with a fairly sudden drop in membership whereas new members join more gradually bringing the “current” membership up to a peak at the end of April. Hence it is important to choose a fixed month for comparisons e.g. July

(July 2024 Figures as presented to Committee 24 07 2024)

**61 more members than at same month in previous year**

	July 2024	July 2025	Change
Current Members	558	619 (15 07 2025)	Plus 61
Not renewed in May	63 (2024)	83 (2025)	
New Joiners	105 2023-2024	103 2024 -2025	

4. Have you managed your u3a finances without any unplanned deficits for the last two consecutive years?

**Yes**

5. Does your committee membership change on a regular basis and in line with your constitution?

**Yes**

6. Do you have effective ways of communicating with all your members?

**Yes.**

This is mainly by email and through the web site. Weekly emails are sent to members with a reminder of events taking place that week together with other items of interest. Occasional communication takes place by post. 16 members (2.5% of current membership) are without email and efforts are being made to disseminate the weekly newsletter to them using a relative or friend's email.

*7.If you divide the total number of members by the number of groups – is the ratio of your number of members to number of groups less than 12?*

**Yes**

Total Members/Number of Groups

**619/79 = 7.8 (Desirable <12)**

*8.Has the number of interest groups increased year on year?*

**Yes**

10 new Groups formed during the last u3a year.

New Badminton

Writing Memoir

Spanish Conversation

Jogging

Greenwich Cinema

Meditation

Woolwich Walkers

Blackheath Book

Pickle Ball

Discussion Group Ladywell

9. Is your u3a open and welcoming to new members?

**Yes.**

New members meetings are held usually after the monthly plenary talks on Friday mornings. All new members are invited. New members will also be contacted after three months to enquire as to their progress since joining.

10. Does at least 20% of your membership volunteer?

**No**

Committee 10

Convenors 76 ( and not also part of the committee) Many groups have more than one convenor. Similarly many Members lead more than one group.

Others 6

**Total 92 which represents 14.5% as percentage who volunteer.**

*We need to identify and record the names of those members who contribute in other ways. Such a list is now kept on Beacon. However, It would assist the organization were more members to volunteer and potential volunteers are encouraged to discuss with committee members.*